# **Eleanor Blake**

Profile Project manager inspired by community-driven, collaborative and creative endeavors

#### Education The University of North Carolina at Chapel Hill

- ◆ Master of Public Administration, May 2011
- ◆ Certificate in Nonprofit Leadership, May 2011
- + BS in Biology, Minor in Medical Anthropology, May 2003

## Additional **Dispute Settlement Center** Carrboro NC

Training + 21 hours training in conflict resolution and mediation skills, 10/2010 – 02/2011

## Dismantling Racism DR Works, Durham NC

→ 15 hours training in recognizing and addressing racism, 10/2010

## **Experience Board of Directors**

The Human Rights Center, Carrboro NC, 06/2011 – present

- ◆ Coordinated a conference on human rights comprised of four panels and 20 speakers, a keynote speech, dinner, art installation, and silent auction. Over 150 people attended and over \$1,000 was raised, 4/18/2012
- Maintain mailing list, website and communications
- Redesigned and updated website to better represent the dynamic organization
- ◆ Build partnerships with elected representatives, media and allied organizations

#### Artis

Dream Acts: The Abbey Court Community Art Project, Chapel Hill and Carrboro NC, 11/2010 – 07/2011

- → Co-wrote and received a \$10,000 grant from the Chapel Hill Public & Cultural Arts Office for a community art project
- Built relationships with youth and adult community members through co-creation of art with the goal of sharing residents voices with the wider community
- ◆ Facilitated classes, activities and events; maintained records and finances
- Collaborated with area community organizations
- ◆ Organized and moderated panel discussion of community leaders, 06/22/11
- ◆ Constructed and exhibited resulting art installation comprised of multi-channel video projects, photography and built structures, 06 − 07/2011

Hidden Voices, Orange County, NC, 03/2012 – present

 Provide artistic and logistical support for community-based art and performance projects

Yuxtapongo Artist Collective, NC, 05/2010 – present

◆ Various exhibitions related to social engagement and collective art making

#### **Board of Directors Secretary**

The Peoples Channel-Durham Community Media, Chapel Hill & Durham NC, 01/2010 – 06/2012

- Organized the *Home-Grown, Home-Made* fundraiser celebrating community organizations in Durham in which over 150 people attended and over \$1,000 was raised, *October* 2011
- ◆ Maintained board documents and recorded meeting minutes
- Prepared the budget for the 2011, 2012 and 2013 fiscal years. Review finances monthly to ensure financial health and appropriate expenses

#### Manager

Nightlight Bar & Club, Chapel Hill NC, 05/2012 – 07/2012

- + Prepared the performance space daily for a diversity of events
- Managed leases, vendors, supplies and repairs
- ◆ Marketed the rental space to new potential clients

#### **Interim Executive Director**

General Federation of Women's Clubs of NC, Raleigh NC, 01/2012 – 04/2012

- Managed office headquarters, activities, and communication with over 150 statewide clubs and over 5,000 clubwomen
- Planned two large fundraising and conference events in which over 500 participants attended. Planning included promotion, sponsorships, speakers, workshops, awards ceremonies, catering, and facilities and equipment rental
- → Designed and edited spring 2012 edition of quarterly magazine, *NC Clubwoman*. Wrote and designed newsletters and press releases.
- Facilitated the move of the office to a new location, reorganized files and improved record-keeping
- ◆ Ensured sound financial health through strict review of expenses, effective accounting procedures, preparation of the 2012-13 budget, assets and inventory management, communication with a CPA, preparation of tax form 990, monitoring bank accounts and endowment funds
- Maintained office supplies, leases and contracts, including copier machines, postage machine, utilities, bank accounts, credit cards, and insurance policies
- Managed a database and physical records dating back to 1902

## **Operations Director**

Sustain Foundation, Carrboro NC, 05/2010 – 05/2011

- ◆ Maintained internal and external operations, including finances, public relations, fundraising and grant writing
- ◆ Reconciled financial accounts and migrated bookkeeping to QuickBooks
- + Designed and implemented an electronic newsletter and procedure
- +Supervised and supported up to 15 volunteer staff

#### Citizen Advisory Board Member

Town of Carrboro Human Services Advisory Board, Carrboro NC, 01/2010 – present

◆ Reviewed 52 grant proposals, interviewed applicants and recommended nonprofits to receive \$145,000 in town grants, 03/2010 − 05/2010 and 03/2011 − 05/2011

#### Consultant

Micro-Consulting for North Carolina, Durham NC, 01/2010 – 05/2011

 Assisted nonprofits with project management, including grant research, grant writing and strategic planning

#### **Administrative Assistant**

Wake County SmartStart, Raleigh NC, 09/2008 – 08/2009

- ◆ Conducted advocacy and outreach efforts in support of quality pre-K education in collaboration with area agencies and families
- Assisted English and Spanish-speaking families with the application process
- + Edited and designed newsletters, reports and online content

### **Teacher and Course Coordinator**

*Monterrey Institute of Higher Education, Mexico City, 10/2005 – 01/2008* 

- → Designed, instructed and coordinated 3 levels of high school United States history coursework aimed at developing students' English communication skills
- Managed workflow and performance records for two instructors and 120+ students
- Trained in youth counseling and communication

#### **Finance Assistant**

*MEASURE Evaluation, Chapel Hill NC, 10/2003 – 08/2005* 

- Maintained contract, overhead, and trust accounts for the USAID-funded global health research organization
- Worked remotely with three partner organizations
- Coordinated global travel and workshops for researchers working in Africa, Central and South America and East Asia

## Research The Impact of High Speed Internet in North Carolina

*UNC MPA Capstone research project, 07/2010 – 05/2011* 

- ◆ Researched the impact of high speed broadband on economic, social and educational indicators in North Carolina's 100 counties
- ◆ Presented paper, findings and recommendations at the Capstone Conference on Practical Research for Public Officials, UNC MPA program, 4/20/2011

# Independent Study in Policy Research and Analysis

UNC MPA Program, 01/2011 – 05/2011

- Researched policymaking and policy analysis methods conducted by a variety of organizations in North Carolina, including the NCGA Program Evaluation Division and the North Carolina Center for Nonprofits
- Conducted informational interviews with policy research practitioners and policymakers
- Produced a research paper about neutrality versus advocacy in nonprofit policy engagement

## **Survey of Grant Monitoring Best Practices**

UNC MPA research for the Golden LEAF Foundation, Rocky Mount NC, 01/2010 – 05/2010

- Surveyed grant monitoring and evaluation practices to gauge the extent to which grantors accounted for and evaluated award impact
- Interviewed leaders from eight diverse foundations throughout the country, including the Duke Endowment and the Z. Smith Reynolds Foundation
- Compiled reference material, including organizational structure data, grant application and reporting forms, and grant-making processes of each foundation

#### Skills

- ◆ Proficient in Mac, PC, Microsoft Office, QuickBooks, Photoshop, InDesign, iMovie, SPSS, Qualtrics, iContact, and Prezi
- Website management; proficient in Squarespace, Weebly and WordPress
- Grant writing
- Research methods
- Document and publication design, spreadsheet building
- + Advanced written and spoken Spanish